



LOCAL ARRANGEMENTS

between

RIVERSIDE SCHOOL BOARD

And

Le Syndicat des professionnelles et professionnels de l'ouest du
Québec anglophone
(SPPOQA)

for the

Riverside Professionals Association,
a unit of SPPOQA
(AM1002-9858)

Arrangements agreed to by the local parties
in accordance with Article 1-4.00 of the Collective Agreement **2020-2023**
and the provisions of an Act Respecting the Process of Negotiation of the Collective
Agreements in the Public and Parapublic Sectors 1985

1-1.00 DEFINITIONS

1-1.12 **Board**
Riverside School Board.

1-1.31 **Union**
Le Syndicat des professionnelles et professionnels de l'ouest du Québec anglophone (SPPOQA).

The following text, terms and expressions replace or add to the corresponding articles and clauses found in the agreement between the CPNCA and the CSQ on behalf of the FPPE.

6-10.00 PAYMENT OF SALARY

The following clause shall replace clause 6-10.01 of the agreement

6-10.01 The total salary of a professional shall be paid every second Thursday. The salary statement attesting to the amounts owing shall be sent electronically.

6-10.02 The salary payment schedule will be the same as that for all board employees.

7-1.40 SICK LEAVE DAYS

This paragraph is replacing the second paragraph au sub-clause f) of the agreement.

On June 30th, the regular professional has the option to transfer, up to a maximum of 4 days, his/her remaining redeemable sick days in his/her bank of vacation days to be used for the next school year.

8-2.00 NONWORKING DAYS WITH PAY

Pursuant to clause 8-2.02 b),

The remaining nonworking days with pay each year shall be in accordance with the holidays in the school calendar established by the board.

8-4.00 PROFESSIONAL IMPROVEMENT

In accordance with clause 8-4.07, a professional shall have access to a maximum annual amount of \$500.00 per year for professional development. A professional also has the option of retaining \$200.00 from a current year to be used in the following school year for a maximum amount of \$700.00.

9-3.00 OVERTIME

The following clause shall replace the clause 9-3.06 of the agreement

9-3.06 Compensation time off for overtime must be used in the same school year or may be carried over and used in the following summer. A maximum of 10 days may be accumulated in a school year (70 hours).

These local arrangements come into force on date of signature.

It is agreed that a French version of this Local arrangements shall be made available to each professional.

IN WITNESS WHEREOF, the parties have signed in St-Hubert, Quebec, on this December 9th, 2022.

FOR THE RIVERSIDE SCHOOL BOARD

FOR LE SYNDICAT DES PROFESSIONNELLES ET
PROFESSIONNELS DE L'OUEST DU QUÉBEC
ANGLOPHONE (SPPOQA),
RIVERSIDE PROFESSIONALS
ASSOCIATION, A unit of SPPOQA



Lucie Roy
Director General
Riverside School Board



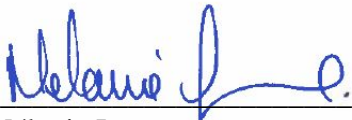
Silvana Di Medio
Interim President
SPPOQA



Kim Barnes
Director of Human Resources
Riverside School Board



Joelle Barbeau
President, by interim
Riverside Professionals Association, a unit
of SPPOQA



Mélanie Lazure
Assistant Director of Human Resources
Riverside School Board



Annie Beauregard
Vice-President, by interim
Riverside Professionals Association, a unit
of SPPOQA